



754 Elden Street-Suite 303, Herndon VA 20170 - Office Main Phone: 571-730-0020

PROBITY COMMERCIAL RATE GUIDE	
LABOR CATEGORY	Hourly Rate
Government Site	
Administration/Clerical (Entry Level)	\$ 48.83
Administration/Clerical (Journeyman)	\$ 63.88
Administration/Clerical (Senior)	\$ 77.60
Applications Developer (Entry Level)	\$ 86.61
Applications Developer (Journeyman)	\$ 111.81
Applications Developer (Senior)	\$ 142.55
Applications Developer (Master)	\$ 165.89
Applications Systems Analyst (Entry Level)	\$ 83.92
Applications Systems Analyst (Journeyman)	\$ 111.34
Applications Systems Analyst (Senior)	\$ 140.65
Applications Systems Analyst (Master)	\$ 167.82
Business Process Consultant	\$ 164.95
Business Systems Analyst	\$ 148.63
Chief Information Security Officer	\$ 186.92
Computer Scientist	\$ 175.73
Computer Forensic and Intrusion Analyst	\$ 164.19
Configuration Management Specialist (Journeyman)	\$ 92.80
Configuration Management Specialist (Senior)	\$ 120.01
Configuration Management Specialist (Master)	\$ 148.05
Data Architect	\$ 162.71
Data Warehousing Specialist (Entry Level)	\$ 88.34
Data Warehousing Specialist (Journeyman)	\$ 111.14
Data Warehousing Specialist (Senior)	\$ 138.70
Data Warehousing Specialist (Master)	\$ 167.43
Database Specialist (Entry Level)	\$ 85.94
Database Specialist (Journeyman)	\$ 113.01
Database Specialist (Senior)	\$ 140.70
Database Specialist (Master)	\$ 162.64
Disaster Recovery Specialist (Journeyman)	\$ 111.46
Disaster Recovery Specialist (Senior)	\$ 145.45
Enterprise Architect	\$ 210.78
Enterprise Resource Planning (ERP) Analyst	\$ 148.14
Enterprise Resource Planning (ERP) Business/Architectural Specialist	\$ 194.27
Financial Analyst	\$ 113.22
GIS Analyst/Programmer	\$ 124.10
Graphics Specialist	\$ 89.27

PROBITY COMMERCIAL RATE GUIDE	
LABOR CATEGORY	Hourly Rate
Groupware Specialist	\$ 108.26
Hardware Engineer (Entry Level)	\$ 84.48
Hardware Engineer (Journeyman)	\$ 107.96
Hardware Engineer (Senior)	\$ 138.35
Hardware Engineer (Master)	\$ 161.88
Helpdesk Specialist (Entry Level)	\$ 61.89
Helpdesk Specialist (Journeyman)	\$ 78.77
Helpdesk Specialist (Senior)	\$ 102.05
Information Assurance/Security Specialist (Entry Level)	\$ 92.35
Information Assurance/Security Specialist (Journeyman)	\$ 119.66
Information Assurance/Security Specialist (Senior)	\$ 150.15
Information Assurance/Security Specialist (Master)	\$ 188.39
Information Specialist/Knowledge Engineer	\$ 142.76
Modeling and Simulation Specialist	\$ 147.12
Network Specialist (Entry Level)	\$ 82.63
Network Specialist (Journeyman)	\$ 106.48
Network Specialist (Senior)	\$ 132.13
Network Specialist (Master)	\$ 169.50
Program Manager	\$ 226.54
Project Manager	\$ 172.39
Quality Assurance Specialist (Entry Level)	\$ 84.01
Quality Assurance Specialist (Journeyman)	\$ 106.74
Quality Assurance Specialist (Senior)	\$ 131.37
Quality Assurance Specialist (Master)	\$ 158.31
Research Analyst	\$ 107.95
Strategic/Capital Planner	\$ 178.82
Subject Matter Expert (Journeyman)	\$ 114.08
Subject Matter Expert (Senior)	\$ 161.36
Subject Matter Expert (Master)	\$ 220.57
Systems Engineer	\$ 167.07
Technical Editor	\$ 90.03
Technical Writer	\$ 87.98
Test Engineer (Entry Level)	\$ 84.84
Test Engineer (Journeyman)	\$ 111.00
Test Engineer (Senior)	\$ 142.00
Training Specialist (Entry Level)	\$ 84.61
Training Specialist (Journeyman)	\$ 107.40
Training Specialist (Senior)	\$ 132.77
Voice/Data Communications Engineer (Entry Level)	\$ 85.31
Voice/Data Communications Engineer (Journeyman)	\$ 107.85
Voice/Data Communications Engineer (Senior)	\$ 134.47
Voice/Data Communications Engineer (Master)	\$ 165.52
Web Content Analyst	\$ 109.46
Web Designer	\$ 129.28